



WebBeds Group

2026

Modern Slavery Statement.



Acknowledgment of Country

We acknowledge the existing, ancient and continuing connection the Aboriginal and Torres Strait Islander peoples have to the land, place, waters, skies and community across the Australian continent. We pay our respects to their cultures, country, and elders past, present, and emerging.



Managing Director's Statement.

Welcome to WebBeds Group Limited's FY26 Modern Slavery Statement. As we focused on delivering a record result in FY26, with strong growth in key metrics, we also recognise the growing interest from stakeholders in understanding how we manage the key environmental, social and governance drivers of our business.

Some key highlights from FY26 include:

- Rolled out new modern slavery awareness, whistleblower protection and sanctions compliance training to our global workforce with strong completion rates.
- Conducted all-staff survey asking employees to rate their level of comfort in raising a whistleblower concern, with an average comfort rating of 3.3 out of 4.
- Conducted due diligence on medium-to-high risk suppliers, with no material modern slavery concerns identified.
- Conducted due diligence on higher-risk third-party labour providers, with no material modern slavery concerns identified.
- Continuing to include modern slavery risk as a standing discussion item at regular Risk Committee meetings.
- Collaborating across our global offices via our Modern Slavery Working Group.

WebBeds Group Limited recognises that modern slavery is a complex global issue, and we remain committed to playing our part to raise awareness and protect and respect human rights in every place we operate.

A handwritten signature in dark ink, appearing to read 'John Guscic', written in a cursive style.

John Guscic
Managing Director
WebBeds Group Limited

About this Statement.

This Modern Slavery Statement (**Statement**) has been prepared in accordance with the requirements of the Australian *Modern Slavery Act 2018* (Cth) (**Act**).

This Statement is made on behalf of WebBeds Group Limited ABN 68 002 013 612 (**WebBeds Group**), which qualifies as a reporting entity under the Act. WebBeds Group (formerly known as 'Web Travel Group Limited') is a public company listed on the Australian Securities Exchange (ASX:WEB), headquartered in Melbourne, Australia.

Other than WebBeds Group, no other WebBeds Group controlled subsidiary is a reporting entity for the purposes of the Act. Nevertheless, WebBeds Group is committed to ensuring that our approach to modern slavery is standardised across each of our global office locations.

This Statement describes our approach and actions to manage modern slavery risks in our global operations and supply chains during the financial year ending 31 March 2026 (**Reporting Period**), as well as our plans for future years.

Progress since last statement.

WebBeds Group is committed to continually improving not only our modern slavery risk management processes, but also the quality of our modern slavery reporting.

For our FY26 statement, we have continued to disclose data relating to our global workforce, including gender statistics and heat maps for the key locations of our global workforce showing their prevalence and vulnerability to modern slavery based on the Global Slavery Index.

We have also increased the use of quantitative measures, provided more detailed disclosure of our supplier and third-party labour provider due diligence processes and outcomes and reported transparently on engagement limitations.



FY26 snapshot.

Web Travel Group performance.

Strong growth in key metrics.

Group performance reflects the WebBeds business and Corporate Function. FY26 is the first full year of standalone costs post-demerger.

Underlying Group EBITDA

\$148.4
million

⬆️ **23%** on
FY25

Underlying NPAT

\$85.9
million

⬆️ **8%** on
FY25

Underlying EPS

23.8
cents

⬆️ **16%** on
FY25



Group EBITDA up

Group EBITDA up 23% after
reflecting corporate overheads



Strong cash generation

\$448.1m cash at 31-Mar-26
107% cash conversion



Significant liquidity

Well positioned to
pursue opportunities

WebBeds performance.

A record result.

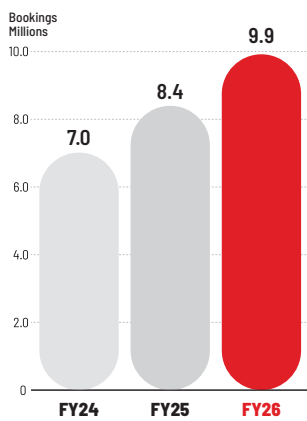
Delivering profitable growth with strong improvement in all key metrics.

BOOKINGS

9.9

million

↑ **18%** on FY25

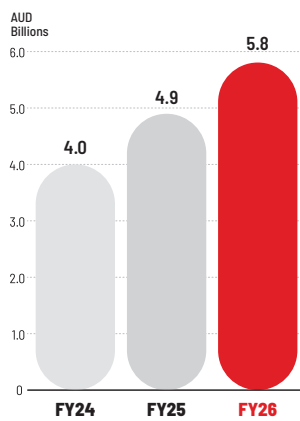


TTV

\$5.8

billion

↑ **20%** on FY25

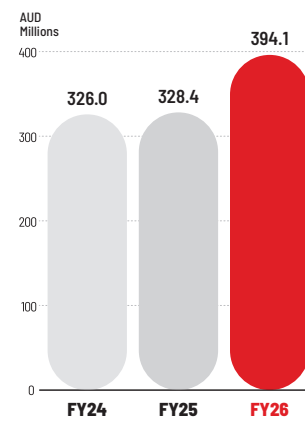


REVENUE

\$394.1

million

↑ **20%** on FY25

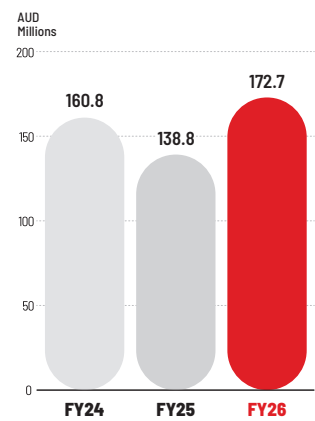


EBITDA

\$172.7

million

↑ **24%** on FY25



WebBeds takeaways.

Market leading growth without margin compromise.

Outperforming the market through focused execution.



Bookings up

Bookings up 18% driven by significant organic growth in Americas and Europe



TTV up

TTV up 20% in line with Bookings growth



Revenue up

Revenue up 20% reflecting the continued improvement in TTV margins



WebBeds EBITDA up

EBITDA up 24% reflecting operating leverage



Market share gains

Market leading TTV growth



Improved TTV margins

Maintaining our market leading growth without any margin pressure

For further information about WebBeds Group, please see WebBeds Group's (formerly known as Web Travel Group) FY26 Annual Report.

Our culture, our people, our values.

Our successes and growth have been made possible by our culture, embodied in each of our people, which is underpinned by these five key values:

Respect.

Our people are our greatest asset. They bring passion, commitment, dedication, and pride in what they do. We respect each other, we value collaboration, we are prepared to have robust debate and we have fun in what we do.

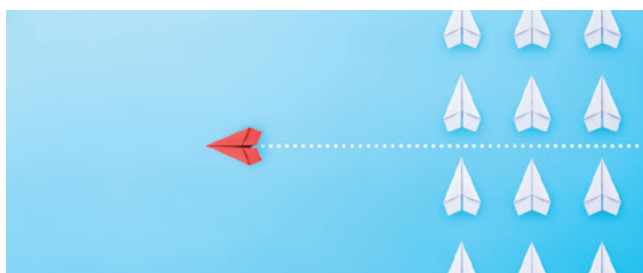


Integrity.

We are focused on delivering superior outcomes. We always seek to do the right thing and value integrity, accountability and delivering quality in everything we do.

Delivering value.

We are focused on delivering high quality products, excellence in customer service, maintaining strong relationships with our supply partners, providing an engaging and supportive work environment for our employees, and delivering value for our shareholders and the broader community.



Agility.

Unafraid to disrupt traditional norms, we constantly challenge ourselves to look for new ways to win and deliver value. Our people are agile and nimble and we empower them to effect change.

Hunger to win.

As we grow, we remember our humble roots and always strive to retain the spirit that comes with being the challenger brand. We constantly seek to challenge ourselves to find new growth opportunities, innovations and creative ways to deliver value across all aspects of our business. We value curiosity, being brave and having confidence to try new things.



Ensuring we remain true to our values will be a key driver for delivering on future successes.

Our organisational structure.

As a global online travel business, we are proud to operate a geographically diverse workforce. As at 31 March 2026, WebBeds Group had 39 subsidiaries located in various countries around the world, including Australia, United Arab Emirates, Spain, UK, US, Philippines, Romania and Singapore. A full list of WebBeds Group's subsidiaries is set out in Annexure 2.

WebBeds Group's governance framework encompasses both centralised policies that apply to WebBeds Group and its subsidiaries, as well as localised policies, procedures and guidelines that are tailored to meet country-specific requirements.

Our workforce.

As at 31 March 2026, our global workforce comprised **1,985 people** from **48 different countries**, of which 1,761 people were directly employed or engaged by us. Our indirect workforce is engaged through reputable third-party agencies or professional services firms.

Workforce breakdown by country

Country	% of total	Modern Slavery Prevalence ⁽¹⁾	Modern Slavery Vulnerability ⁽²⁾
Philippines	28%	7.8	66
Romania	17%	7.5	26
Spain	13%	2.3	10
UAE	7%	13.4	40
Indonesia	5%	6.7	49
Egypt	5%	4.3	59
UK	4%	1.8	14
USA	3%	3.3	25
India	2%	8.0	56
Australia	2%	1.6	7
China	2%	4.0	46
Other	12%	N/A	N/A

Modern Slavery Prevalence — people in modern slavery per 1,000 population

Low  High

<2 2-3 3-4 4-5 5-7 7-9 9-12 >12

Modern Slavery Vulnerability — score out of 100

0  100

0-11 12-22 23-33 33-44 45-55 56-66 67-77 78-88 89-100

(1) **Prevalence:** estimated proportion of population living in modern slavery per thousand people, according to Global Slavery Index published by www.walkfree.org.

(2) **Vulnerability:** vulnerability to modern slavery, out of 100, according to Global Slavery Index published by www.walkfree.org. A higher score reflects greater vulnerability.

Workforce breakdown by gender

All employees	
Total	1,985
Female	56%
Male	44%



Our global supply chain.

Our global supply chain comprises the following:

500,000+
hotels of which approximately

98,000

are directly contracted and the rest are indirectly contracted via third-party wholesalers such as Expedia, Agoda and Hotelbeds; and



Approximately

5,800

other Tier 1 suppliers globally, which include affiliate partners, advertising and marketing services, software and IT services, insurance, office expenses, utilities and professional services.



Modern slavery governance and reporting.

WebBeds Group takes a collaborative approach to modern slavery governance.

All WebBeds Group controlled entities are overseen by the WebBeds Group leadership team and have common policies.

The Global Chief Operating Officer oversees the management of modern slavery risks within our business operations and is responsible for overseeing modern slavery reporting, with input from the Modern Slavery Working Group and other relevant stakeholders across each of our subsidiaries and regions.

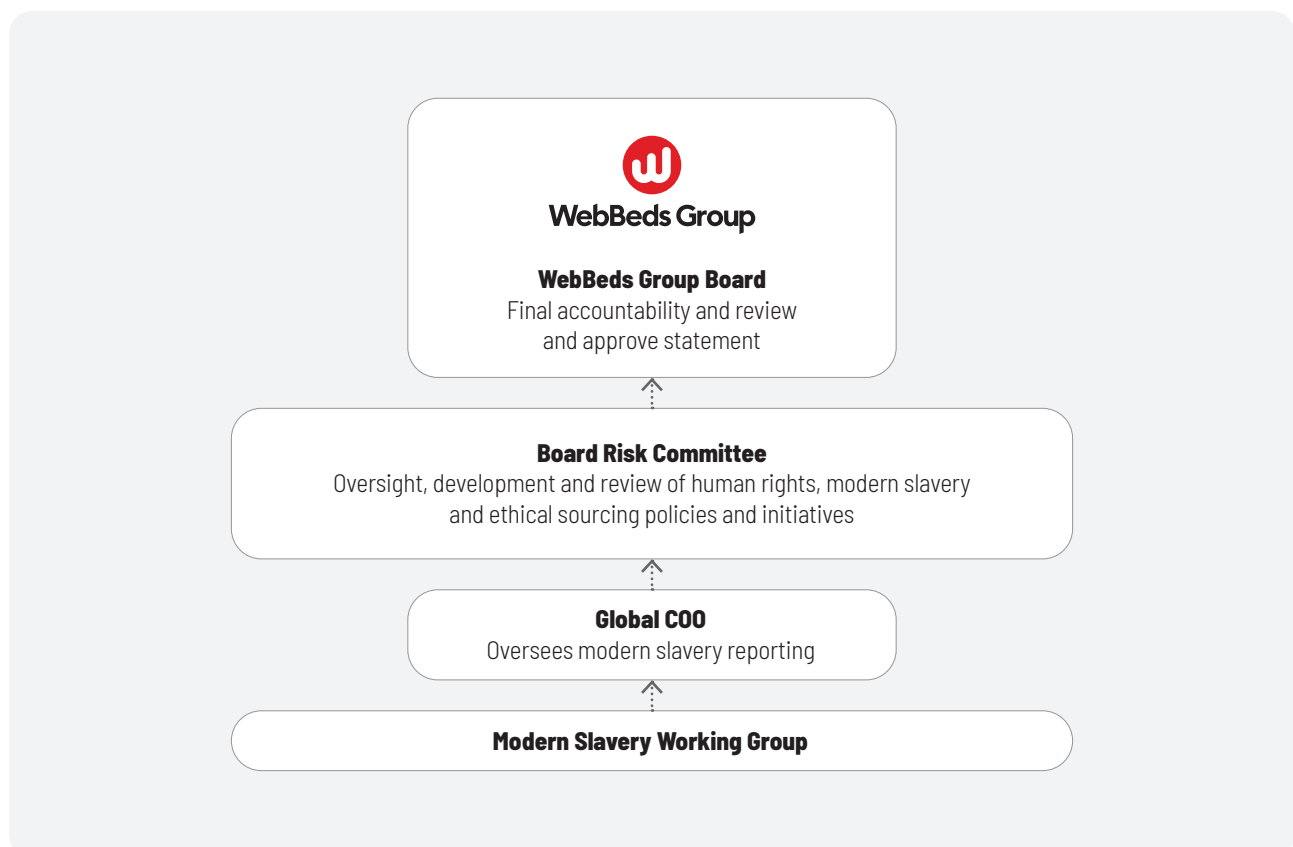
Our Modern Slavery Working Group brings together representatives from across the business, including the operations, people and culture, commercial, and legal and governance teams. The members of the working group collaborate with other functional divisions and act as an escalation point for any issues identified.

The Board's Risk Committee is responsible for the oversight, development and review of human rights, modern slavery and ethical sourcing policies and initiatives, as reflected in its Committee Charter, while final accountability sits with the Board.

The Risk Committee regularly reports to the Board and reviews and recommends to the Board the approval of each year's modern slavery statement. The statement is then reviewed and given final approval by the WebBeds Group Board and where relevant, the board of each subsidiary that is a reporting entity for the relevant reporting period.

Modern slavery risk is a standing discussion item in all Risk Committee meetings.

Our annual modern slavery statements are available on our corporate website (in addition to the Australian Government's online Modern Slavery Statements Register). Our Code of Conduct, Whistleblower Policy and Sanctions Policy, which support our modern slavery mitigation program, are also available on our corporate website.



WebBeds Group's modern slavery risks.

Identifying and assessing risk.

In FY25, WebBeds Group engaged an independent consultant to assist with conducting a risk assessment of our operations and supply chain to identify areas which were more at risk of modern slavery practices. The risk assessment included the use of externally developed data and analytics and covered all Tier 1 suppliers within our global supply chain.

The assessment did not identify any actual or suspected instances of modern slavery in our operations or supply chain requiring remedial action. No whistleblower reports relating to human rights or modern slavery were received during the Reporting Period.

Modern slavery risks within our operations.

Our assessment of modern slavery risk within our operations is as follows:

Industry risk	Country risk
Low	Moderate to High

WebBeds Group operates in certain countries with moderate to high inherent modern slavery risk, such as the Philippines, Romania, the UAE and Egypt.

The majority of our workforce are employed or engaged directly, and we have direct visibility of their terms of employment, training, leave entitlements and working conditions. We consider the risk of modern slavery in our direct workforce is low. The main activities of our global workforce include customer operations, sales and marketing, software development, supply chain coordination and professional and office support functions. We have strong policies, labour law compliance procedures, training and accessible employee assistance and grievance avenues available to all employees to mitigate any risk of modern slavery. In countries with high

inherent modern slavery risk, such as Egypt, we have also engaged the services of third-party specialists to help us ensure labour compliance.

Reputable third-party agencies and professional services firms are used to engage our indirect workforce.

As a result, we consider that there is, overall, a low risk of WebBeds Group being directly linked to, causing or contributing to modern slavery practices within our own operations.

Modern slavery risks within our supply chains.

During the Reporting Period, WebBeds Group worked directly with suppliers from over 160 countries. Our FY25 modern slavery risk assessment identified 115 suppliers as medium-to-high risk and 1,383 suppliers as medium risk. These numbers represented approximately **0.2%** (medium-to-high risk) and **2.4%** (medium risk) of the total number of our Tier 1 suppliers. No high-risk suppliers were identified as part of the risk assessment.

Our medium-to-high risk suppliers included hotels and accommodation providers based in Saudi Arabia.

Our medium-risk suppliers included hotel and accommodation providers based predominantly in Saudi Arabia and Turkey.

We also consider it likely that our hotel and accommodation providers engage with one or more of the following suppliers (which are Tier 2 or Tier 3 suppliers of WebBeds Group), which are at higher risk of modern slavery practices:

- catering providers;
- cleaning, security and support service providers; and
- providers of textiles, including uniforms and linen.

As a result of the above, there are risks of WebBeds Group potentially being linked to the following modern slavery practices through Tier 1, Tier 2 or Tier 3 suppliers in our global supply chains:

Types of modern slavery	Supplier tier	Comments
• Forced labour • Debt bondage • Deceptive recruiting for labour services	Tier 1	One or more of these types of modern slavery may exist in the direct employment of cleaners, hospitality staff, luggage handling staff and other support staff by our hotel and accommodation providers who have been identified as medium or medium-to-high risk.
• Forced labour • Debt bondage • Deceptive recruiting for labour services • The worst forms of child labour	Tier 2 or Tier 3	One or more of these types of modern slavery may exist in: • the manufacturing of uniforms and linen used by hotels and accommodation providers and the sourcing of raw materials used to make them (such as cotton); and • the outsourced cleaning, catering, security and support services by hotels and accommodation providers.

Our current focus continues to be on raising awareness, identifying and addressing modern slavery risks in our Tier 1 suppliers, which remain our highest priority.

Actions to address modern slavery risks.

Governance and policy.

Our Human Rights Policy, Code of Conduct, Whistleblower Policy and Sanctions Policy together ensure any modern slavery or human rights issues are appropriately reported and escalated. Our internal reporting processes ensure all whistleblower reports relating to modern slavery or human rights are notified to the Global Chief Operating Officer and reported to the Risk Committee. During the Reporting Period, we did not receive any modern slavery or human rights complaints through any of our available grievance reporting channels.

During the Reporting Period, our Modern Slavery Working Group collaborated with various business functions in implementing our modern slavery action plan and met regularly to track progress against the plan. The working group provided input into and oversaw the preparation of this Statement.

As noted above, modern slavery risk is a standing discussion item in all Risk Committee meetings. The Risk Committee reports regularly to the Board. Each of the Risk Committee and the Board review and approve this Statement.

Our people.

All WebBeds Group employees are employed in accordance with the applicable labour laws of the country in which they are employed, including in respect of minimum wages, hours of work, leave entitlements and safe working conditions. In addition, all employees have access to our Employee Assistance Program which provides employees with paid access to confidential third-party counselling, which may be utilised for support on various personal and workplace issues.

All our employees have access to grievance avenues both via an independent third-party platform as part of our Global Whistleblowing Policy (which allows issues to be reported anonymously) and via our internal HR grievance processes.

During the Reporting Period, we undertook an internal risk assessment of our third-party labour providers and conducted further due diligence on the recruitment and labour practices of eight of these providers, which were based in India, Guatemala, Egypt and across Europe. Third-party labour providers supplying fewer than five workers during the Reporting Period were assessed as lower risk due to the limited number of workers engaged and the office-based nature of these roles. Based on our risk assessment, we determined that further due diligence was not required for these providers.

The due diligence exercise involved a questionnaire that assessed a range of modern slavery risk indicators, including workforce and recruitment practices, worker protections, compliance with employment laws, policies and training, modern slavery risk management controls, and history of labour-related audits, investigations and sanctions.

All eight third-party labour providers responded to the questionnaire. No material concerns were identified through the responses, and all providers demonstrated practices and controls that were assessed as satisfactory.

Our suppliers.

As noted above, our FY25 modern slavery risk assessment did not identify any high-risk suppliers. In respect of the medium-to-high risk suppliers identified, we undertook further due diligence during the Reporting Period by requesting these hotel suppliers to complete a questionnaire. The questionnaire assessed a range of modern slavery risk indicators, including workforce composition, recruitment and employment practices, worker welfare and accommodation conditions, wage and working arrangements, grievance mechanisms, supplier oversight, and history of audits, investigations and labour-related sanctions.

We received completed questionnaire responses from seven hotel suppliers. All responses were reviewed and assessed as satisfactory, with no material modern slavery concerns identified and no further actions required.

Of those hotel suppliers who did not complete the questionnaire, many were part of larger global hotel chains which declined to participate on the basis that their parent company already had its own policies relating to human rights and published its own modern slavery statements. We reviewed the relevant policies, codes of conduct and modern slavery statements published by those parent entities and determined that they were satisfactory in addressing modern slavery risks and broadly consistent with the objectives of our due diligence process.

We then considered the 45 remaining hotels that had neither:

- completed our due diligence questionnaire; nor
- formed part of a global hotel chain with publicly available modern slavery or human rights policies considered satisfactory by the Modern Slavery Working Group.

These hotels represented (individually and in aggregate) a relatively low level of WebBeds Group's total spend. Having regard to the level of expenditure, the nature of the supplier relationships and the results of our broader risk assessment, the Modern Slavery Working Group determined that further escalation or follow-up action during the Reporting Period was not proportionate to the level of assessed risk.

Actions to address modern slavery risks (continued)

Our experience above is consistent with that over the past few years and highlights the challenges faced by WebBeds Group in engaging with its supply partners on human rights and modern slavery issues. WebBeds Group's operating model involves it acting as an 'intermediary' that facilitates the distribution of hotel rooms to hotel partners via an online platform. As such, WebBeds Group has very limited ability to dictate to any individual hotel the terms and conditions on which their services are to be provided. This is further complicated by the fact that only a small portion of hotels and accommodation providers have a direct contract with us. The rest are indirectly contracted via third-party wholesale affiliates such as Expedia, Agoda, Hotelbeds and others. Some of these third-parties publish their own modern slavery statements as required under applicable law.

We continued to request the incorporation of modern slavery compliance provisions into non-standard supplier contracts where possible and appropriate to do so (after having incorporated such provisions into our own standard contracts in FY22). These provisions require our suppliers to:

- warrant that no modern slavery (in all its forms) is occurring within the supplier's business or supply chain;
- conduct regular modern slavery risk assessments within their supply chains;
- implement appropriate controls to mitigate modern slavery risks; and
- immediately notify us of any instance of modern slavery occurring within their business or supply chain.

WebBeds Group had limited ability to negotiate the incorporation of the above provisions into contracts with larger third-party wholesale affiliates or hotel chains, which require contracts to be entered into on the affiliate's or hotel's standard terms and conditions that are enforced across all B2B businesses globally. Many of the larger third-party wholesale affiliates and hotel chains publish their own modern slavery statements as required under applicable law.

Training and awareness.

We recognise the importance of promoting and improving modern slavery awareness amongst our people, who are key to identifying and addressing modern slavery within our business operations and across our supply chains.

During the Reporting Period, we launched a refreshed global training program covering modern slavery awareness, whistleblower protections and sanctions compliance for our staff and Board of Directors. As at the end of the Reporting Period, training completion rates were:

Training module	Completion rate
Modern slavery awareness	91.4%
Whistleblower protections	90.9%
Sanctions compliance	43.1% ⁽¹⁾

(1) The lower completion rate reflects the fact that the sanctions compliance module was launched on 27 March 2026, only days before the end of the Reporting Period.

All Board members completed the above training during FY27 (following the end of the Reporting Period).

In addition to training, we launched an all-staff survey asking employees to rate their level of comfort (on a scale of 1 to 4) in raising a whistleblower concern. As at the end of the Reporting Period, employees reported an average comfort rating of 3.3 out of 4, indicating a strong willingness to raise concerns through available reporting channels.

The training program was effective in increasing awareness of modern slavery issues and strengthening the capability of our employees and Board to identify, prevent and report potential concerns.

In FY27, WebBeds Group will further strengthen its control framework by embedding mandatory modern slavery awareness training into the onboarding process for all new employees.

Summary of progress.

Actions proposed in previous statements	Status
Develop a framework to engage at a more granular level (for example by direct consultation) with a selection of our suppliers and business partners.	Ongoing
Prepare an action plan for enhancing supplier awareness of modern slavery issues.	Ongoing
Develop a process for screening new hotel partners as part of due diligence.	Ongoing
Continue to incorporate modern slavery provisions into non-standard supplier agreements.	Ongoing
Prepare a modern slavery action plan for FY26.	Completed
Complete due diligence on the recruitment practices of our third-party labour providers.	Completed
Conduct an employee voice survey asking how comfortable employees feel raising grievances and which grievance channels they trust most.	Completed
Embed mandatory modern slavery awareness training into the onboarding process for all new employees.	To be completed in FY27

Assessing effectiveness.

Assessing the effectiveness of the actions we take to address modern slavery risks is critical to ensuring that we are taking the right actions, that our actions are having the intended impact and that we are continuously improving our processes.

To ensure we have an effective response to modern slavery, we have established the following foundational components to our modern slavery risk response:

- awareness training for our staff;
- clear grievance reporting mechanisms;
- collaborative internal governance and risk management frameworks;
- clear global policies and guidance; and
- actionable plans to ensure continuous improvement.

As our understanding of our modern slavery risk exposure continues to mature, we are aiming to increase the use of quantitative assessment measures.

Actions undertaken	Assessment of effectiveness
Continue to include modern slavery as a standing discussion item in all Risk Committee meetings.	This action has been effective in ensuring any human rights or modern slavery concerns are appropriately reported and escalated within our organisation. It also provides the Risk Committee with appropriate oversight over human rights and modern slavery issues, which in turn allows the Board to adequately discharge its duties in this regard.
Continue to incorporate modern slavery provisions into non-standard supplier agreements.	Where possible, we have endeavoured to incorporate modern slavery provisions into new supplier agreements entered into during FY26. Some suppliers have questioned the need for such provisions, which provided us with the opportunity to have a conversation about modern slavery issues. We consider this action to have been effective in raising modern slavery awareness amongst our suppliers.
Rolled out new modern slavery awareness, whistleblower protections and sanctions compliance training to all staff along with follow-up employee survey on grievance reporting	The training program was effective in increasing awareness of modern slavery issues and strengthening the capability of employees to identify, prevent and report potential concerns. Completion rates exceeded 91.4% for modern slavery awareness training and 90.9% for whistleblower protections training as at the end of the Reporting Period. Employees also reported a strong level of confidence in raising concerns through available reporting channels, with an average comfort rating of 3.3 out of 4.
Conducted due diligence on medium-to-high risk hotel suppliers	The due diligence exercise provided greater visibility of modern slavery risks within a medium-to-high risk supplier cohort and supported a risk-based approach to supplier engagement and oversight. No material modern slavery concerns were identified from completed questionnaires, and the review provided assurance that participating suppliers maintain controls and practices designed to mitigate modern slavery risks.
Conducted due diligence on higher-risk third-party labour providers	The due diligence process provided assurance that third-party labour providers engaged by WebBeds Group maintained recruitment, employment and worker protection practices designed to mitigate modern slavery risks. All surveyed labour providers responded to the questionnaire, and no material concerns were identified.

We recognise the challenges of tracking the effectiveness of actions in a modern slavery context in a way that is meaningful. We are committed to making progressive improvements to our risk management approach, continually refining our approach to measuring effectiveness, and providing transparent disclosures regarding our overall progress.

Consultation with controlled entities.

Under the Act, WebBeds Group is required to consult with its owned and controlled entities.

The directors of WebBeds Group received modern slavery awareness training and information about WebBeds Group's obligations under the Act. Our Modern Slavery Working Group includes representation across our commercial and functional divisions from different offices globally. WebBeds Group's owned and controlled entities (who are not reporting entities) also play a critical role in our modern slavery risk assessments and initiatives, and in the preparation of this Statement. Our controlled entities have been instrumental in assisting with our modern slavery risk mitigation uplift efforts and providing key input into this Statement.

This Statement has been prepared in consultation with key stakeholders across the business and approved by the Risk Committee and the Board of WebBeds Group Limited. The consultation process involved a combination of interactive online workshops, telephone discussions and written correspondence between members of our Modern Slavery Working Group and key stakeholders from our global finance, human resources and supply chain teams.

Annexure 1

Compliance with mandatory reporting criteria.

Mandatory reporting criteria	Topic heading	Location
Identify the reporting entity	About this Statement	Page 03
Describe the reporting entity's structure, operations, and supply chains	FY26 snapshot	Page 04
	Our organisational structure	Page 07
	Our workforce	Page 07
	Our global supply chain	Page 08
Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities it owns or controls	Modern slavery risks within our operations	Page 10
	Modern slavery risks within our supply chains	Page 10
Describe the actions taken by the reporting entity and any entities it owns or controls to assess and address these risks, including due diligence and remediation processes	Identifying and assessing risk	Page 10
	Actions to address modern slavery risks	Page 11
	Summary of progress	Page 13
Describe how the reporting entity assesses the effectiveness of these actions	Assessing effectiveness	Page 14
Describe the process of consultation with any entities the reporting entity owns or controls (a joint statement must also describe consultation with the entity giving the statement)	Consultation with controlled entities	Page 15
Provide any other relevant information	Progress since last statement	Page 03
	Our culture, our people, our values	Page 06
	Modern slavery governance and reporting	Page 09

Annexure 2

List of subsidiaries.

The Group's subsidiaries as at 31 March 2026 are set out below. Unless otherwise stated, they are 100% owned, have share capital consisting solely of ordinary shares that are held directly by the Group, and the proportion of ownership interests held equals the voting rights held by the Group.

Name of subsidiary	Place formed or incorporated	% of issued share capital held
Web Travel Group Australia Pty Ltd ⁽¹⁾	Australia	100%
DOTW Holdings Limited	British Virgin Islands	100%
WebBeds Travel Information Consulting (Beijing) Company Limited (formerly JAC Travel Information Consulting (Beijing) Company Limited)	China	100%
Shanghai Meihao Information Technology Co., Ltd	China	100%
Dominica de Turismo (Domitur) SRL	Dominican Republic	100%
WebBeds Egypt for Management Services LLC ⁽²⁾	Egypt	99%
WebBeds Holding Co Limited	Hong Kong	100%
WebBeds Services HK Limited	Hong Kong	100%
Webjet International Limited	Hong Kong	100%
WebBeds Italy S.R.L	Italy	100%
WebBeds Japan KK	Japan	100%
DOTW Kuwait for Hotels, Real Estate and Healthcare Centres Reservations WLL ⁽²⁾	Kuwait	-
Destinations of the World Holding Establishment	Liechtenstein	100%
Destinations of the World (Malaysia) Sdn. Bhd	Malaysia	100%
WebBeds Services Inc ⁽²⁾	Philippines	100%
WebBeds Services SRL	Romania	100%
Destinations of the World Saudi Arabia for Tourism LLC ⁽²⁾	Saudi Arabia	-
Umrah Holidays Travel & Tourism	Saudi Arabia	100%
WebBeds Travel & Tourism	Saudi Arabia	100%
WebBeds APAC Pte. Ltd.	Singapore	100%
Busy Bee SL	Spain	100%
WebBeds SOL S.L. (formerly Sunhotels Mundo S.L.U)	Spain	100%
Destinations of the World (Thailand) Co., Limited ⁽²⁾	Thailand	49%
Destinations of the World Istanbul Sehayat Ve Turizm Anonim Sirketi	Turkey	100%
Destinations of the World DMCC	United Arab Emirates	100%
Destinations of the World Travel and Tourism LLC ⁽²⁾	United Arab Emirates	49%
DOTW KSA Limited ⁽²⁾	United Arab Emirates	-
DOTW Kuwait Limited ⁽²⁾	United Arab Emirates	-
Umrah Holidays International FZ-LLC	United Arab Emirates	100%
WebBeds FZ LLC	United Arab Emirates	100%
Fyrkant Ltd	United Kingdom	100%
WebBeds Group (Holdings) Limited	United Kingdom	100%
WebBeds UK Services Limited	United Kingdom	100%
Sunhotels Ltd	United Kingdom	100%
WebBeds Limited	United Kingdom	100%
Totalstay Limited	United Kingdom	100%
WebBeds Americas Inc	United States of America	100%
WebBeds LLC	United States of America	100%

(1) Member of the Australian tax-consolidated Group.

(2) The Group does not hold 100% share capital of these entities. However, based on terms of agreements under which these entities were established, the Group receives substantially all of the returns related to their operations and net assets and has the current ability to direct these entities' activities that most significantly affect these returns.

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